

HEALTH AND SAFETY POLICY

Gedoun Constructions recognises its moral and legal responsibility to provide a safe and healthy work environment for workers, clients and subcontractors.

Our company ensure that this extends to ensuring that our operations do not expose the local community to undue risk of injury, illness or damage to property or environment. Additionally, every worker at Gedoun Constructions is empowered to stop work and report to their supervisor if they have any concerns about the safety of an activity.

Gedoun Constructions is committed to:

- Providing a safe and healthy work environment
- Working on the basis that all injuries, incidents and industrial related diseases are preventable
- Eliminating or reducing hazards and risks by applying the hierarchy of risk control measures to prevent injury or damage
- Consulting with our workers and stakeholder, encouraging innovation and creativity
- Establishing and achieving measurable objectives and targets to continually improve workplace health and safety performance
- Integrating workplace health and safety into every aspect of our organisation
- Monitoring safe conditions in our organisation by verifying our activities comply with legislation, standards, performance requirements and commitments
- Implementing our certified health and management systems
- Driving safety performance by implementing structured safety improvement plans
- Utilising our system as a platform to communicate with our workforce
- Providing training in matters relating to workplace health and safety
- Recognising achievement of safety performance against objectives and targets
- Managing incidents and near misses in a transparent, just and fair manner

Senior management accountabilities:

- Leading by example in displaying a proactive approach to workplace health and safety
- Identifying and promoting positive safety behaviors
- Ensuring allocation of adequate resources and facilities to achieve objectives and targets
- Holding all levels of the workforce accountable for safety performance

Operational senior management accountabilities:

- Implementing health and safety health management plans, safe systems of work and conducting monitoring to verify compliance
 - Implementing required corrective and preventive actions
 - Ensuring workers adhere to the conditions of engagement, preparing and implementing the necessary safe work plans and practices applicable to their work
 - Training employees to meet workplace health and safety responsibilities, gain levels of competency, achieve compliance with legislative requirements, and meet safety standards for tasks performed
- Communicating and consulting with workers on this policy and in the development, implementation and promotion of safe systems of work

Each person is individually responsible for:

- Leading by example in displaying a proactive approach to workplace health and safety
- Working in a manner which does not pose a risk to their health and safety or that of others in the workplace
- Complying with all workplace health and safety procedures

- Appropriately using and maintaining tools, plant, equipment and wear the correct personal protective equipment presenting for fit for duty
- Reporting all hazards, injury and damage to their supervisor or manager as soon as practicable

This Health and Safety Policy is fully supported by Senior Management and Staff.



**Joseph Gedoun, Director
Gedoun Constructions Pty Ltd
May 2017**



**Paul Gedoun, Director
Gedoun Constructions Pty Ltd
May 2017**